



# The FLY Scholar.

## A program for finding the leader in you.

The FLY Scholar program is a non-cognitive/ soft skills leadership program designed by CMI USA and offered jointly with IIT, Gandhinagar. The program is about Finding the Leader in You (FLY), hence it is a discovery process about yourself and the leader in you. The program is designed to help you become more confident, start and steer your career successfully and be prepared for life in general.

There will be 3 full days of class room sessions, during which, in order to become more competitive, you will learn 5 leadership traits, also known as 'the pillars.' Moreover, there will be various off-class projects in order to practice 'the pillars.' There is no system of marks or evaluation for these projects, instead, they are self-started & executed, self-driven & directed, self-monitored, self-critiqued.

A total of 4 projects must be completed after the class room sessions as follows: (the submission of each of the 9 written reports/ presentation mentioned below is mandatory).

**A. Within 1 week after completion of FLY class room sessions:**

- Buddy Exercise (to be done individually) – 1 report per participant.
- Reflections on each of the 5 pillars (to be done individually after Buddy exercise) – 5 reports per participant.
- FLY On the Wall (FLYOW) (to be done individually after Reflections) – 2 reports per participant.

**B. Within 2 weeks after completion of projects under segment 'A':**

- Capstone project (to be done in groups)– 1 presentation or report per participant, within 2 weeks after FLYOW.

During and after FLY you will form groups and work in teams. Those who have attended the in-class sessions will become members of the FLY club of the Institute. Thus, your batchmates will be there with you as you progress. Your professors and the FLY facilitator will also be there to support and mentor you.

Those groups who successfully complete the capstone project and their individual report submission, will become eligible to participate in a FLY contest at the intra-college level. This contest will be conducted by the FLY Club. The top two winning teams/ groups will represent your institute at the FLY city or state level contest.

The CMI USA & IIT Gandhinagar will issue FLY Scholar certificates to successful participants. This means **only those who have fully attended every session and completed all 9 written reports will become eligible for the FLY Scholar certificate.**

**Presently, students of 2<sup>nd</sup> and 3<sup>rd</sup> year only are eligible to register for FLY Scholar.**